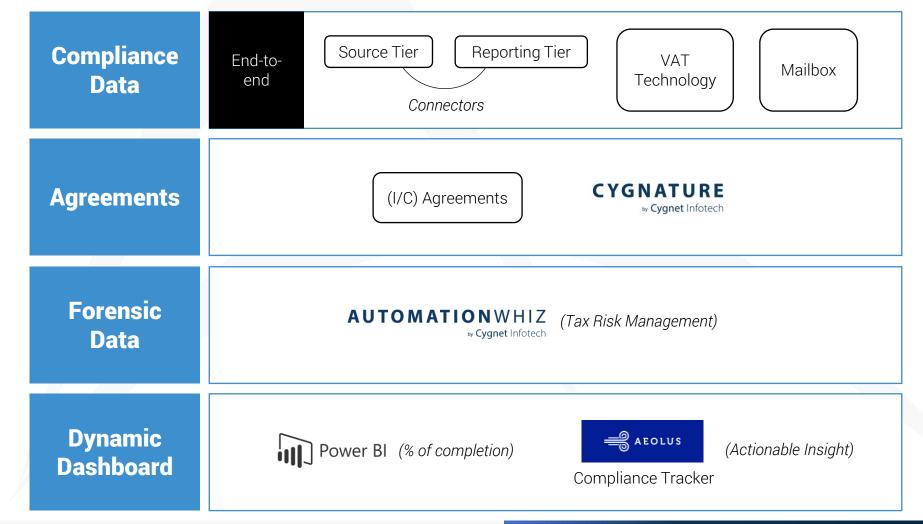
How to organize your end-to-end tax technology solutions and become a 'best in class' tax technology team?

Steef Huibregtse, TPA Global Niraj Hutheesing, Cygnet Infotech Akash Chaudhary, Cygnet Infotech

March 09th, 2022 03:00-04:00 PM CET



End-to-end tax technology solutions



Agenda

- 1. Trends on integration of tax technology solutions
- 2. What are the benefits of an 'end-to-end solution' approach?
- 3. Why people process technology the learning paths on tax technology (a short introduction on the 'belt system')
- 4. What is your minimum target as a multinational to become 'best in class'
- 5. End-to-end approach on tax compliance + types of available connectors A VAT illustration
- **6.** End-to-end approach on legal documents
- 7. End-to-end approach on tax risk management
- 8. End-to-end approach on dynamic dashboarding the challenges of 'real-time' communication on tax matters
- 9. Lessons learned what does the ROI look like?
- **10.** Next steps for multinationals



Trends on Integration of Tax Technology Solutions





Data is the future of tax



Transparency to all stakeholders is key

Full transparency requires a dynamic datadriven set of dashboards to communicate relevant information to relevant stakeholders



Always use the People, Process, Technology approach



The tax compliance cycle

The majority of workflows should be fully automated by 2025 (co-compliance model)



The tax risk cycle

A minority of workflows should be automated by 2025, but steadily increasing (mix of tax, legal and communication technology)

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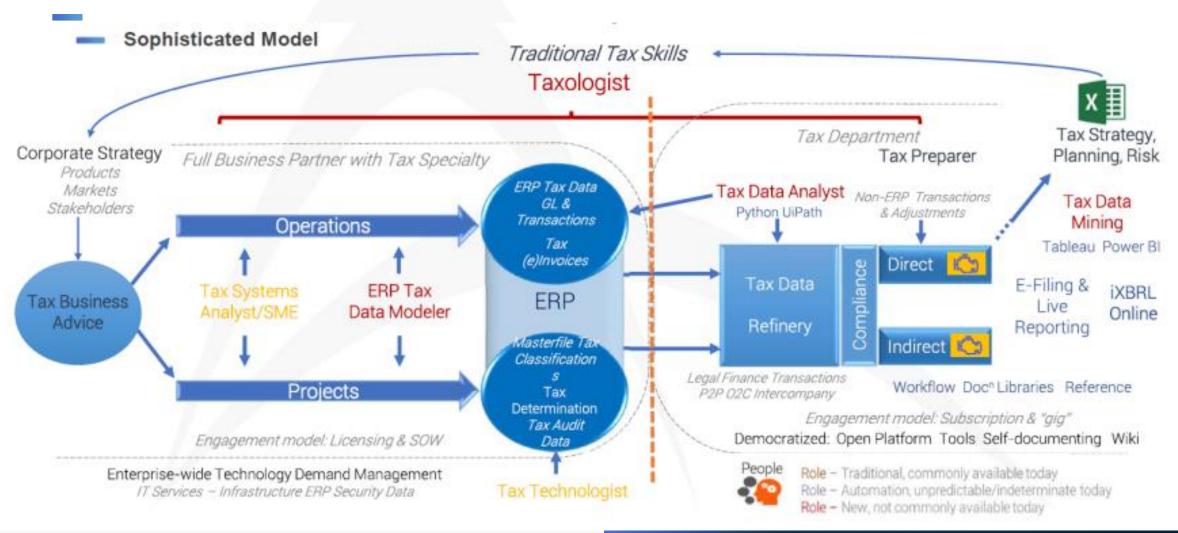


Benefits of an 'end-to-end solution' approach

- Smarter tax architecture & management
- Having a clear connection between Single Source of Data, Single Source of Information and Workspot Interface
- Using a holistic view on data required vs. data available by mapping data models
- Having tax professionals being involved in the whole end-to-end data chain
- Makes it easier to apply the 'People, process, technology' approach
- By creating a clear target (Tax Vision 2025), you enhance career and talent management for your professionals

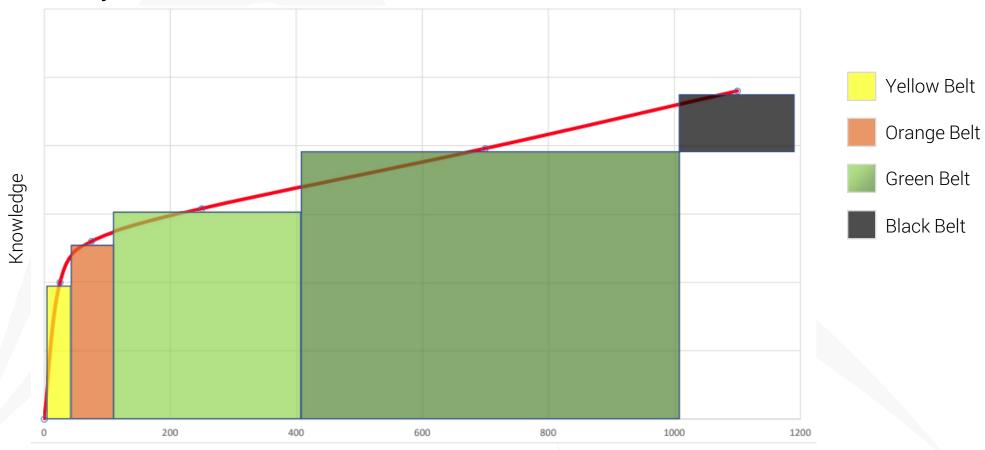


Tax Skills Transformation Map



The People-Process-Technology Approach

Belt System - Career Path



Practical experience (# of days)

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SSOD and SSOI Workspot Interactions ERP, HR, Other **Local Finance** Local Tax Compliance Dirty data alteryx **Aeolus Compliance Tracker** (Actionable Insights)* Clean data + a b l e a u Office 365 VAT Data-Google CIT Driven Tax WHT Tax Data Studio SharePoin TP **Engine** Jira Software Forms Power BI (Status Insight) XML-data Lead Tax Compliance Digital Mailbox **Audit Committee** *Confirmation of filing completed C-Suite

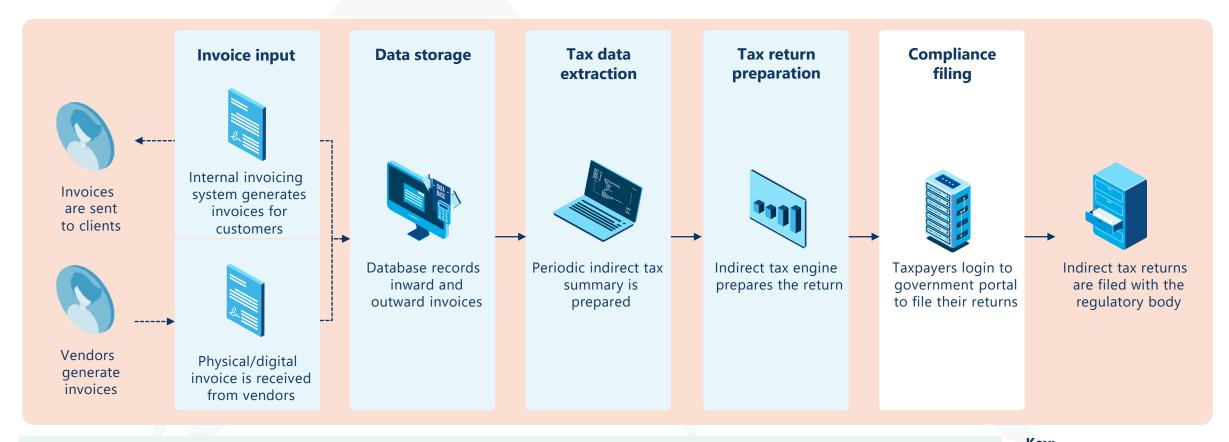
Single Source of Information

Single Source of Data

What is your minimum target as a multinational to become 'best in class'?

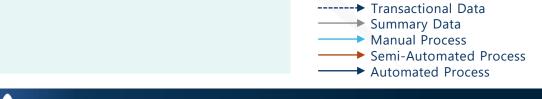
	Now	Future
Collect data	•••	
Prepare financials for tax provision	• • •	• •
Review	• •	•
Planning and monitoring		• • •
Rework		-
Reporting		-
Analytics	_	•
Risk Management	-\	• •

End-to-end approach on tax compliance + types of available connectors - A VAT illustration

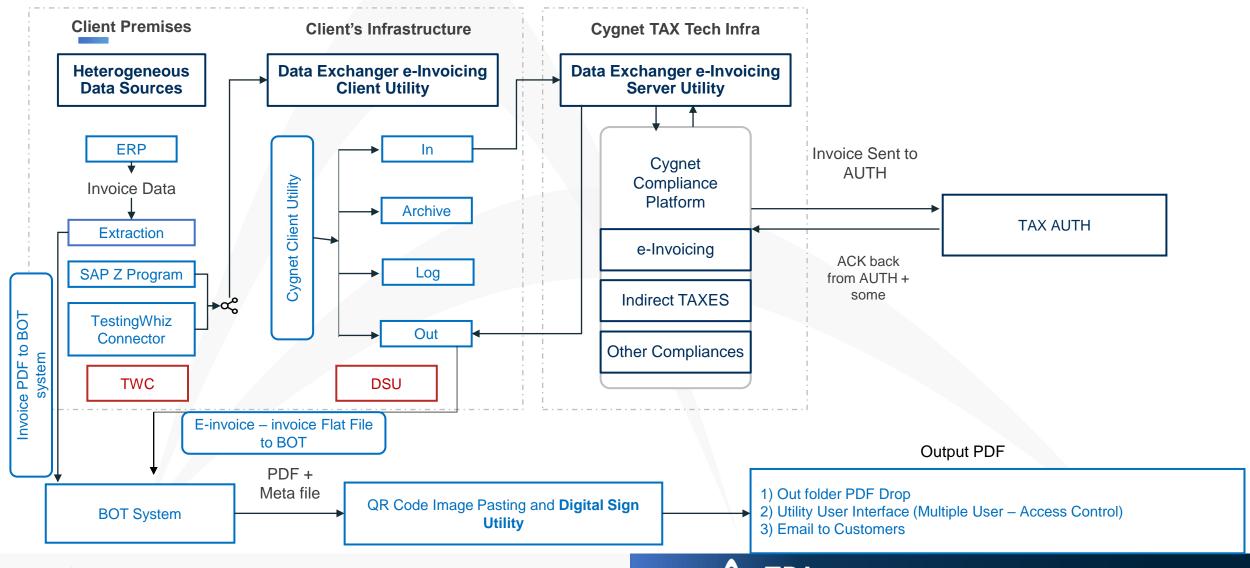


API based extraction and RPA based data processing can optimise tax processes

- The indirect tax team extracts reports from ERP manually at the end of each tax reporting period.
- Mapping of items is done manually line by line.
- Reconciliations and reports are done manually.
- Tax team is unable to divert attention towards other matters such as direct taxes and tax strategy.



End-to-end approach on tax compliance + types of available connectors - A VAT illustration

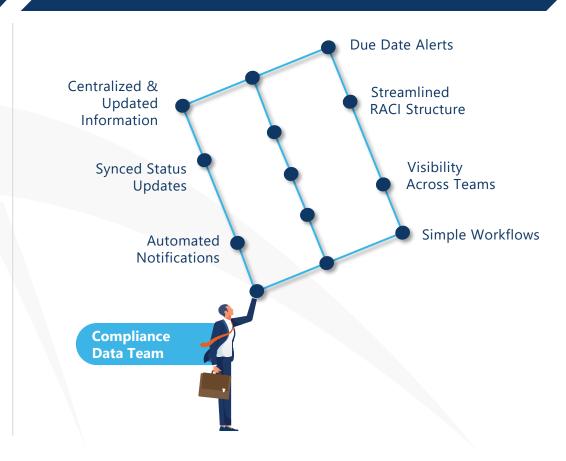


End-to-end approach on dynamic dashboarding - the challenges of 'real time' communication on tax matters

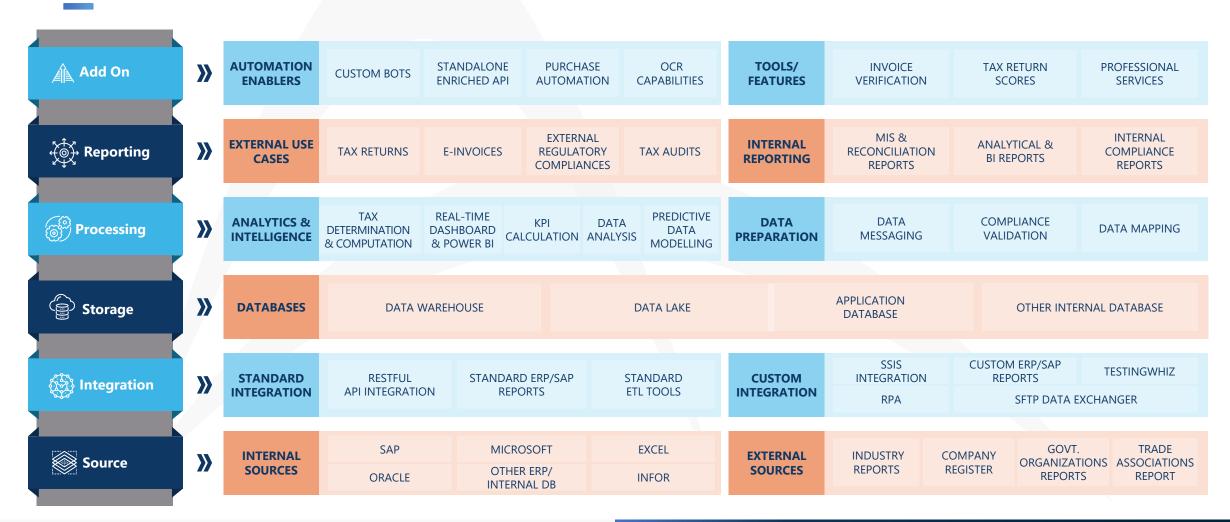
Current Challenges

Non-Uniform Unavailability of Workflows Right Information Unstructured **Priority RACI** Not Synced Coordination & Communication < Issues Lack of Automation Multiple **Platforms** Lack of Control

Dashboarding

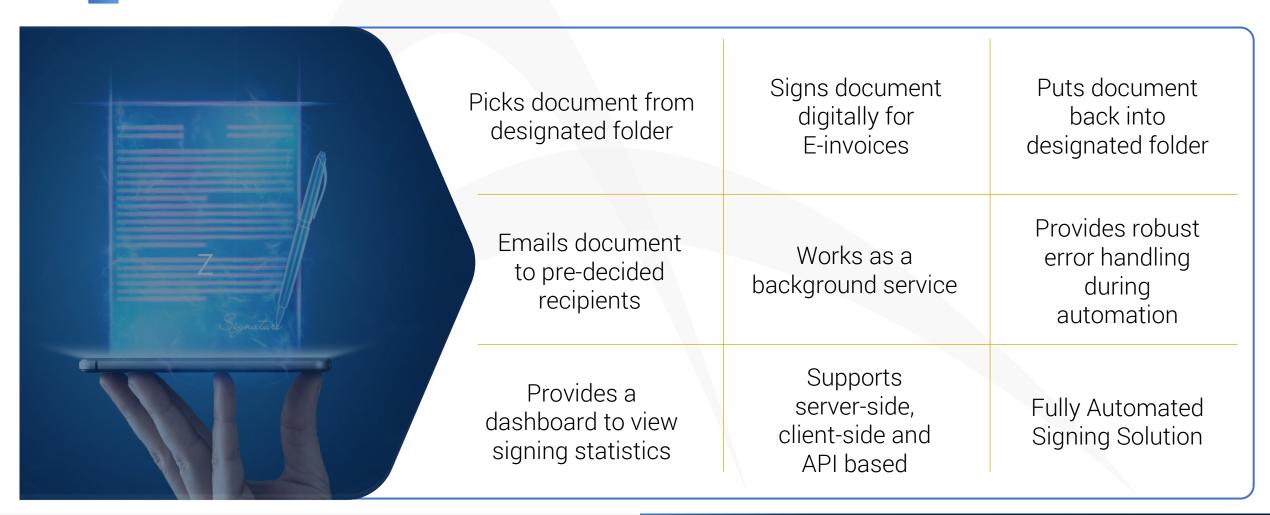


End-to-end approach on dynamic dashboarding - the challenges of 'real time' communication on tax matters





End-to-end approach on legal documents



End-to-end approach on legal documents

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Also features Invoice generation and Bulk Signing Application enabling documents via a client server various Utility with all possible customizations & ensuring all security protocols.

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Document Protection

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Electronic



Digital



Biometric

Security & Protection You Can Trust



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Advanced Encryption



ISO & VAPT Compliant, SOC 2 Certified

Feature-rich & Easy to Use





For Enterprise



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End-to-end approach on tax risk management - AutomationWhiz

RPA Applications

- > Information extraction from documents
- > Auto-fill form using data points
- > Auto-fetch info from website or sources
- > Validate data using match criteria
- > Data translation & file format conversion
- > Create MIS reports
- > Integrate or pass data between systems

Sample Use cases

Bots can extract data from Bank statements, financial documents (balance sheet), Invoice, Bill of Entry, Shipping Bill for analysis and feed info into ERP & DMS in the required format Extract data from premium receipts to help insurance brokers

Due Diligence - Fetch documents from email, extract information, validate with external systems or data points

Extraction of data from multiple scattered systems to populate forms e.g. loan application form, Insurance underwriting application form, generate loan agreement

Information extraction from SAP / ERPs and translate to feed to other systems and generate MIS reports

Bots for SAP processes e.g. PO, MIGO, MIRO and more

Info Extraction & Reco — Invoices Bill of Entry, Shipping Bill, Ice-gate bot Shipment Tracking
Calculating Freight cost
Automate Exporter's information using IEC code



End-to-end approach on tax risk management - AutomationWhiz

Cygnet Invoice Extraction Invoice Details (ORIGINAL FOR RECIPIENT) TAX INVOICE TM Solutech Private Limited 10-Nov-21 2022001242 804-805, 8th Floor. Labels: + Mode/Terms of Payment Delivery Note Aditya Building, 30 DAYS Mithakhali Six Road, Other References Reference No. & Date Ahmedabad- 380006 GSTIN/UIN: 24AAHCT8883E1ZZ 202 dt. 10-Nov-21 State Name: Gujarat, Code: 24 Buyer's Order No Invoice No / Bill No Invoice Date 19-Oct-21, 10-Nov-21 Buyer (Bill to) Track document 202, 231 Delivery Note Date CYGNET INFOTECH PVT. LTD 16 SWASTIK SOCIETY, NR AMCO BANK, STADIUM CIRCL extraction accuracy 2022001242 10-11-2021 NAVRANGPURA, AHMEDABAD Dispatched through 380009 24AABCC5127A1ZF Terms of Delivery AABCC5127A PAN/IT No Auto Fill **GSTIN** State Code Gujarat, Code: 24 State Name Place of Supply : Gujarat V . -24AAHCT8883E1ZZ 24 Form Fill HSN/SAC CST Description of Goods Rate Total Taxable Amount Total Tax Amount Dashboard 1,900.00 Nos 9,500.00 85183000 5 Nos EPOS PC 8 USB Head Phone 1,900.00 Nos 9,500.00 85183000 5 Nos EPOS PC 8 USB Head Phone V . 15580.0 3420.0 19,000.00 Page processing 1,710.00 SGST 1,710.00 CGST details 22.42 Total Amount TCS ON SALE OF GOODS 22,442,42 (-)0.42Round Off V 9 19000.0 Time stamps Item Details

Lessons learned - what does the ROI look like?

On people

- 1. how many tax/finance/it professionals are busy with the tax compliance process?
- 2. how many tax/finance/it professionals are busy with the tax risk management process?
- 3. from a tax professional how many 'access codes' are required to use all processes and/or technology?

On processes

- 1. how many tax processes are being defined by you? [# of regional or global processes]
- 2. how many 'sources of data' feed into these tax processes? [# of data sources per layer/per region]
- 3. how many of the data sources carry 'transactional data'? [#]

On technology

- 1. how many 'source tier' technology solutions are being used today? [# of software packages on screen of tax knowledge workers]
- 2. how many 'reporting tier' technology solutions are being used today?
- 3. how many technology/software used should be integrated into an 'end-to-end' application? [% of current processes]

On data

- 1. how is the access to data sources for tax organized [not, through finance, direct access, blend]
- 2. what is the frequency of data feed from the data sources to the tax team [define frequency real time, daily, weekly, monthly, quarterly, beyond quarterly]
- 3. what is the data readiness for use by one or more tax work processes [0% means fully reconcile/rework, 50% means significant reconcile/rework, 75% means low reconcile/rework, 100% means no reconcile/rework required]



Next steps for multinationals



Introduction of an end-to-end system for tax – it's a starting point for a multinational's digital transformation



To obtain savings in excess of 50%, multinationals are required to rethink their tax data architecture and tax data management



The 'People, Process, Technology' approach is a prerequisite



Real-time tax compliance requirements drive the need for dynamic dashboarding



In addition to working with a multidisciplinary team (finance, IT and tax), each of the participants needs to be green and/or black belt certified



In summary:

- 1) Have your tax vision 2025 ready;
- 2) Define your major challenges and take stock of available solutions;
- 3) Start running your tax technology transformation plan to achieve the target



Thank You

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Appendix

Questionnaire Rol and Project Prioritization

By completing this questionnaire various insights are obtained that bring forward the core reasons to prioritize certain projects on the tax technology road map. Subsequently, the answers provide information that can be used as input in the RoI calculations for each project in scope.

On people

- 1. how many tax/finance/it professionals are busy with the tax compliance process? [express in # of FTEs, including average employee cost/year]
- 2. how many tax/finance/it professionals are busy with the tax risk management process? [same]
- 3. how many tax/finance/it professionals are busy with the proper tax communications to stakeholders? [same]
- 4. from a tax professional how many 'access codes' are required to use all processes and/or technology? [# of logins]
- 5. what is the governance for the above-mentioned workflows? [tax reports into]
- 6. How many new professionals with different profiles (currently not within the organization) would need to be hired to successfully run the project(s)? [#]
- 7. How many existing professionals from IT and Finance would need to be involved to successfully run the project? [#]
- 8. What is the expected involvement of the external parties in terms of time and budget on such a project? [#] one-off and recurring

On processes

- 1. how many tax processes are being defined by you? [# of regional or global processes]
- 2. how many 'sources of data' feed into these tax processes? [# of data sources per layer/per region]
- 3. how many of the data sources carry 'transactional data'? [#]
- 4. how many of the data sources carry 'cumulative data'? [#]
- 5. What is the current feedback on your current processes, i.e. what are the bottlenecks ventilated by the "on the ground" employees?
- 6. How much time per employee/hourly rates can be saved as per your first assessment? [#]

Questionnaire Rol and Project Prioritization (Continued)

On technology

- 1. How many 'source tier' technology solutions are being used today? [# of software packages on the screen of tax knowledge workers]
- 2. How many 'reporting tier' technology solutions are being used today?
- 3. How much technology/software use should be integrated into an 'end-to-end' application? [% of current processes]
- 4. From a tax professional how many technologies are on average used per tax professional [less than 5, between 5-10, more than 10]
- 5. How many tax files/reports are filed per 'means of tax' and 'per geography'? [e.g. 25 VAT returns in Europe produced monthly]
- 6. How many of the existing tools can be replaced by end-to-end solutions? (please provide an assessment on the cost of existing tools vs cost of the end-to-end solutions) [#]
- 7. What is the current feedback on your current tools, i.e. what are the bottlenecks ventilated by the "on the ground" employees?

On data

- 1. How is the access to data sources for tax organized [not, through finance, direct access, blend]
- 2. What is the frequency of data feed from the data sources to the tax team [define frequency real-time, daily, weekly, monthly, quarterly, beyond quarterly]
- 3. What is the data readiness for use by one or more tax work processes [0% means fully reconcile/rework, 50% means significant reconcile/rework, 75% means low reconcile/rework, 100% means no reconcile/rework required]
- 4. How is the reconcile/rework process of data organized by the organization [not, allocated to finance, allocated to IT, allocated to tax, fully automated, fully manual, partially manual & partially automated]
- 5. Is there a difference between the 'transactional data pool' versus 'cumulated data pools' used by tax processes? [no, yes-limited, yes-significant]

On one-off investments

- What is the yearly level of one-off investments during the last 3 years...

On recurring investments (includes running and maintenance cost]

- What is the yearly level of recurring cost for people/processes/technologies, splits between external and in-house?